**Social and Emotional Experiential Learning Instructor (Seasonal Summer 2024)**

**POSITION SUMMARY:** *The Agassiz Village Social and Emotional Experiential Learning Instructor* facilitates activities for youth ages 8-16. This role is responsible for planning an SEL curriculum, flow of each activity, set up and break down of the activities, facilitating students, and maintaining safety.  The SEL activities you facilitate should support camper growth in the following areas: critical thinking, perseverance, communication, social awareness and peer relationships, teamwork, and self-regulation. Campers will be assessed at the beginning and end of each session so you can track the success of the SEL program and use those outcomes to support campers and make necessary improvements to the program. The SEL coordinator will build the capacity of other camp staff members to understand and implement SEL in their work with campers, and they will oversee the collection and interpretation of assessment data such as camper feedback forms and counselor interviews.The ideal candidate will be skilled in SEL facilitation and working with a variety of students and ages. Instructors work closely with the Director of Youth Development and Experience to ensure a service vision for Agassiz Village Summer Camp Program. Class size varies but typically the instructor will have 12 students per hour several times throughout the day.

**Duties and Responsibilities:**

1. Formulate, plan, and lead safe, age appropriate, and enriching SEL activities.
2. Deliver progressive SEL program activities so youth are making strides toward growing their skills in the following areas: critical thinking, perseverance, communication, social awareness and peer relationships, teamwork, and self-regulation.
3. Implement SEL practices and establish new/unique ways of leveraging SEL in a camp setting.
4. Assist in facilitating staff training workshops.
5. Directly work with youth to help increase their social and emotional competencies.
6. Administer pre and post surveys for campers to measure their growth in SEL. Utilize this data to inform your SEL work with campers.
7. Act as an advocate for kids in all areas including youth development, safety, child abuse prevention, etc.
8. Take every opportunity to teach campers social and emotional skills such as relationship building, perseverance, self-reflection, goal setting and more as you encourage each camper to recognize what they are capable of through mentorship and daily conversations with youth.
9. Be creative in displaying and/or highlighting camper success, celebrating successes and achievements.
10. Evaluate the success of the SEL programs and the development of the campers’ abilities and skills.
11. Assist in the management and care of the physical facilities and equipment.
12. Participate enthusiastically in all camp activities, planning, and leading those as assigned including weekend and evening activities.
13. Participate as a member of the camp staff team to deliver and supervise evening programs, special events, overnight, and other all-camp activities and camp functions. ­
14. All other duties as may be assigned by the Director of Youth Development and Experience.
15. Submit orders for equipment and supplies when needed, with approval of supervisor, ensuring timely arrival of materials.
16. Complete daily camper logs thus keeping records on participant’s progress.
17. Follow the schedule, beginning and ending each activity on time.
18. Act in the capacity of a Cabin Counselor when not instructing, assisting counselors in their cabin, and at evening activities and mealtimes.
19. Rotate with other staff, monitoring village after lights out - “on duty.”
20. Perform an end of the season program evaluation and make recommendations for equipment, supplies, and program for following season.
21. Accept direction, feedback from supervisors, and follow through appropriately.
22. Act as a responsible member of the camp community both in and outside of the camp environment during periods of employment.
23. Participate in staff and other meetings, such as in-service training and staff development and orientation activities.

**Qualifications:**

* A suitable candidate must be a student in Social Work / Counseling / Sociology or Psychology and have previous experience working with children and/or young adults, preferably in a SEL program or setting.
* Comfortable working in an outdoor setting where campers and staff live and experience developing a positive community and active camp activities. Work hours may vary.
* Willing and able to work as part of a team.
* Understand at-risk youth.
* Excellent verbal communications skills.
* Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques. ­
* Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
* Willingness to live in a camp setting and work irregular hours delivering program in the facility available.
* Operate with daily exposure to the sun and heat and varying environmental conditions.

**Who We’re Looking For:**

We are looking to recruit a team of people whose strengths, skills, and backgrounds are as diverse as those of our campers. We are keen to have people join our team who are:

* Committed to consistent learning and growth.
* Team players, willing to help in all areas
* Organized
* Strong communicators
* Competent and creative problem solvers.
* Passionate
* Energetic and silly
* Kind and compassionate
* Flexible and able to adapt quickly
* Able to stay calm in high-pressure situations.
* Able to work LONG and challenging days

**Contract Dates:** June 14, 2024 – August 9, 2024. This position is required to live on site at 71 Agassiz Village Ln. Poland, ME 04274

**Salary:** $2,000 for the full length of the contract. Included with your salary:

* Accommodation is provided for the full contract. You will be living with the assistant village leader and the social and emotional intern.
* Food is provided for the full contract.

**Designated Supervisor:** Director of Youth Development and Experience

**About Agassiz Village:**

Agassiz Village is a nonprofit youth development organization whose mission is to “prepare youth for life’s journey.” Through our exceptional summer camp experience and year-long programming, youth develop and practice critical leadership and life-shaping skills that positively impact their futures. For 88 years, children from under-resourced communities in New England have come to our 330-acre lakefront overnight camp in Poland, Maine to experience unique learning opportunities, be challenged to discover interests, uncover new skills, make lifetime friendships, and connect with inspiring mentors. In addition, teens in our year-round program are supported to graduate high-school and prepare to be career/college ready.

**Our Staff Culture:** We work hard to establish a collaborative and positive community where we treat one another with kindness, understanding, and give one another the benefit of the doubt. We celebrate new ideas, encourage making mistakes and trying again, and emphasize effort rather than perfection. At Agassiz Village, performing well at your job means also contributing positively to our team and environment. We teach our campers how to be compassionate, how to build connections, help them to build their confidence, and help them to bounce back when things don’t go their way. That means that we need to be strong role models of these qualities as well. Most of all, we emphasize constant growth and improvement and are always striving to find a better way to do what we do.