

Hiring Process

From application to offer, we'll keep you informed every step of the way. Submit your application, interview with our team, complete reference checks, and—if selected—receive your offer and begin onboarding! Our goal is to make the process clear, welcoming, and an opportunity for both you and Agassiz to make sure it's the right fit.

Submit Your Interest Form

Step 1

Tell us a little about yourself, your experience, and why you're interested in joining the Agassiz Village team.

Invitation to Interview

Step 2

Our team will review your information and reach out if we'd like to move forward with an interview.

Prep for Interview

Step 3

Take some time to think about your experiences, strengths, goals, and what you're looking for in a summer at camp. We'll also provide anything you need to know before your interview. Fill out your Camp Brain Application before attending the interview.

Attend Your Interview

Step 4

Your interview is a chance for us to get to know you and for you to get to know us! We'll talk about your experience, the position, working with campers, teamwork, leadership, and what life at camp is really like.

Reference Checks

Step 5

If we're considering moving forward, we'll contact your references to learn more about your experience, strengths, and how you work with others.

Hiring Decision

Step 6

Once interviews and reference checks are complete, we'll make hiring decisions and reach out with next steps.

Onboarding Begins!

Step 7

If you're hired, the next step is getting ready for camp! You'll begin completing paperwork, preparing for training, completing required certifications, and getting everything in place for Summer 2027.