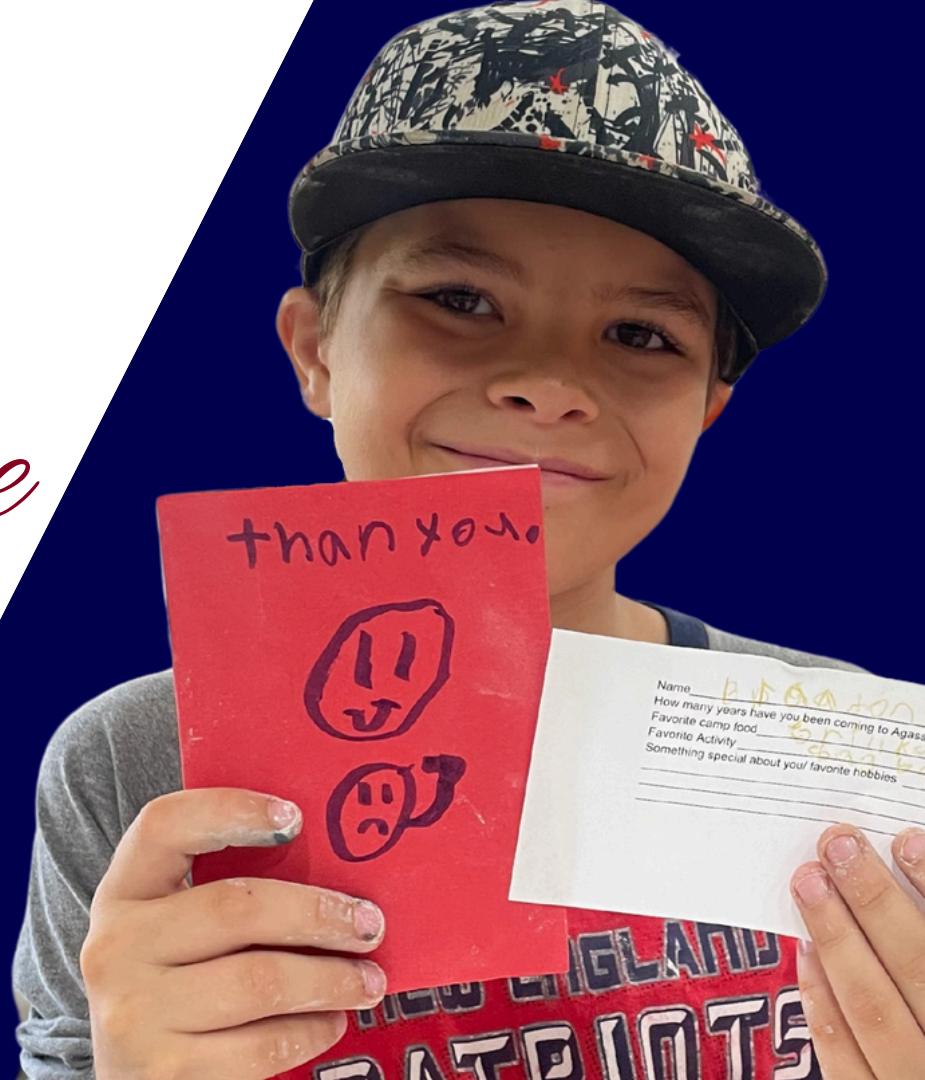


2024 *Gratitude* Report

**Celebrating the Generosity
that Transforms Lives**



Name BRYAN
How many years have you been coming to Agassiz 5
Favorite camp food SEALED
Favorite Activity BOAT
Something special about you/ favorite hobbies _____

Grateful for Your Support of Agassiz Village

Each year, hundreds of children from underserved communities, regardless of their ability to pay, experience Agassiz Village's joyful, welcoming, and diverse community.

Since 1935, children from poverty-stricken neighborhoods have come to our overnight camp in Poland, Maine, on 330 acres with two miles of pristine waterfront property along the shores of Thompson Lake. Here, they experience unique learning opportunities and are challenged to discover new interests and uncover new skills, make lifelong friendships, and connect with inspiring mentors.

Teens in our year-round program are supported to graduate high school and prepare for college and career.



Mission



Prepare kids for life's journey

We offer children the opportunity, in a summer camp environment, to develop and practice leadership and life skills that will impact their future in education, family, career, and their communities. Our programs are an investment in the future, to inspire and enable all children, especially those who need our support the most, to reach their full potential as productive, caring, and responsible leaders.

Vision



Welcome All

Children, regardless of economic opportunity, experience Agassiz Village's joyful, welcoming, and diverse community that inspires and enables them to explore new experiences and create the futures they envision.

Core Values



Have Fun

Create positive identity through vibrant, joyful experiences.

Collaborate

Work together to build trust, self-efficacy, and creative thinking through experiential learning activities.

Explore

Expand horizons through investigation and challenge.

Thrive!

Build stronger leaders who achieve their potential.

Thankful for You

From Our Executive Director

Last spring I had the pleasure of meeting Anthony DiFonzo, an original Burroughs newsboy who attended camp in the 1940s. It was a wonderful afternoon spent listening to Anthony reminisce about his time at—and continued love for—Agassiz Village. On more than one occasion he asked, “Can I come home?” (We responded with a resounding “Yes!”)

I came away from that afternoon with three realizations:

Everlasting Impact: Because of your support, we are creating an everlasting impact on hundreds of children each summer. Eighty years after he came through our gates, Anthony was reliving his childhood at Agassiz. The emotion was evident, and the memories vivid. The joy he felt as a boy resonated in his voice and in his endless smiles.

Life-Changing Gifts: Your gifts absolutely change lives! Anthony's mother did not have the funds to send him to camp, but he made it to Agassiz through the generosity of people like you. He was so moved by what someone had done for him that he dedicated his life to serving others—over two decades as a police officer in Boston.

Inspiring Action: Stories like Anthony's inspire us all to take action. Our staff's excitement in reconnecting with one of Harry's newsboys fueled their determination to achieve more. We hope Anthony's story ignites the same passion in you.

I am filled with such gratitude for all who support our mission. Our alumni, donors, staff, volunteers, and community partners all play a crucial role in creating a home that both former and new campers cherish and want to return to again. Please enjoy reading Anthony's story and about the incredible things you helped make happen in 2024!



Anthony DiFonzo and Lisa Carter



ANTHONY DiFONZO
An Original
Burroughs Newsboy



The Story that Inspired Us All

Anthony DiFonzo was one of the young boys for whom Agassiz Village was originally built—a member of the Burroughs Newsboys Foundation that had been established by Harry Burroughs in Boston in 1927. Anthony grew up in a poor neighborhood of Boston and sold papers to help his mother support their family. He knew that his fellow newsboys were going to Agassiz, and he desperately wanted to go, but his mother could not afford to send him. That's when strangers stepped in to fund the cost, and Anthony arrived at the camp in the summer of 1947.

"I had never been to Maine, had never been out in the country, and I was so excited when I got there and saw all the other boys and all that they had to offer."

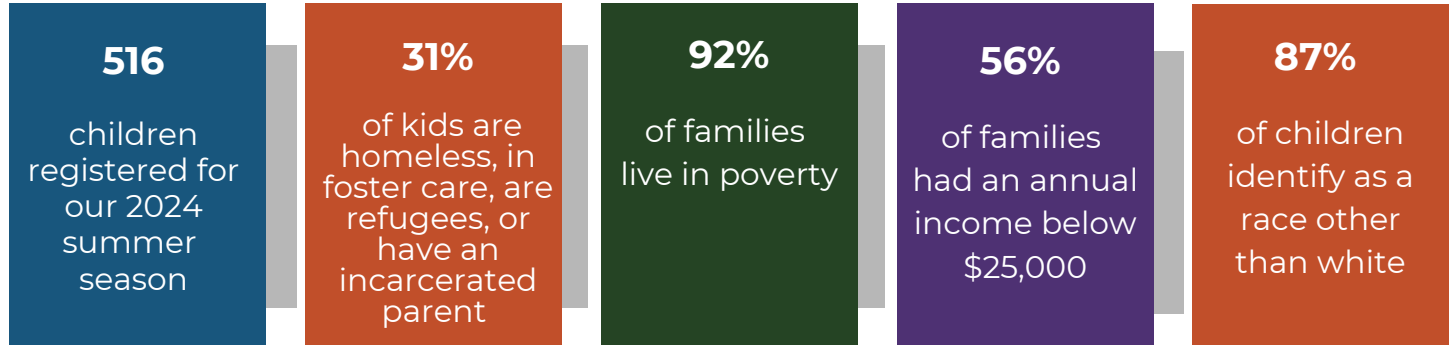
Anthony says the most important lesson he learned while at Agassiz was one that he carried with him the rest of his life: service to others.

"Agassiz taught me what it meant to be a leader and how helping others in the community was something we all should do. After serving in the Navy, I wanted to help my community, so I became a police officer."

Anthony served with the Boston Police Department for over 30 years, retiring in 1985.

"My life changed because of Agassiz. I would not be who I am today if I had not gone there."

The Youth Your Generosity Supports



Top enrollment cities: Boston, MA; Malden, MA; Cambridge, MA; Lawrence, MA; Lowell, MA; Portland, ME; and Brunswick, ME

Why Agassiz Village Is So Important

A study released in 2024 by the American Educational Research Association followed 814 children from various income levels from birth to age 26. It found that access to opportunities like music, sports, and summer camps was a stronger predictor of adult success than poverty alone.

Most affluent children had 10 or more opportunities, while low-income children often had only one. The study showed that when low-income children gained up to four opportunities, their chances of graduating college rose from 10% to 50%, and their annual salaries increased by about \$10,000.



“Her confidence has improved, and she has more self-respect. There have been situations where she has done a great job standing up for herself, which, prior to this summer, would not have happened.”

- Parent of a Camper



Partnership with ThinkGive

We are proud to partner with ThinkGive, a Boston nonprofit that provides a Social & Emotional Learning (SEL) curriculum that helps campers build character, confidence, and connection. ThinkGive inspires children to reflect on their gifts and to choose kindness.

90% of parents saw positive growth in their children after attending two weeks at Agassiz Village



"I was pretty shy when I got here but now, I have a lot of friends and a lot of people who love me."

- Bia, 9, Camper

AGASSIZ VILLAGE SUMMER CAMP

**A Safe Place Where Kids Can Learn, Grow
and Unlock Their Full Potential**

With an acclaimed social and emotional program embedded into our summer camp activities, children ages 8-13 develop important life skills like independence, teamwork, communication, resilience, and confidence by stepping outside their comfort zone, trying new activities, making new friends, and learning to navigate challenges in a supportive setting, all while having fun and engaging with nature.



Self-Esteem

92% of campers say camp helped them to feel good about themselves and what they could accomplish.



Social Skills

96% of campers report making new friends



Learning

86% of campers report learning something new

iTHRIVE: Teen Leadership Program

120 Teens Enrolled in the Summer

iTHRIVE empowers teens ages 14-17 to persist through high school graduation and flourish in both college and their future careers. We encourage teens to have fun, explore, collaborate, and thrive through tailored workshops to guide their development and opportunities to serve as leaders and mentors to the next generation of Agassiz campers as counselors and program staff in training. Our teens are encouraged to dream big, foster their creativity, develop a growth mindset, and T.H.R.I.V.E.

T = Trustworthiness and Teamwork

H = Heart and Humility

R = Resilience and Responsibility

I = Inspiration and Inclusivity

V = Vision and Values

**E = Emotional Intelligence and
Empowerment**

Bringing Back a Tradition from the 1940s

Teens in our summer iTHRIVE Program climbed Mt. Agassiz and visited three states, having breakfast in Maine, lunch in New Hampshire, and dinner in Vermont. The tradition, started by our founder Harry Burroughs, was revived this year.



Kaili: Building Courage and Confidence

Agassiz means family, home, and adventure. Throughout my summers at Agassiz, I've noticed that it has shaped me in many ways. It has pushed me to work on my advocacy and leadership skills shaping my understanding of myself and the world around me in profound ways.

The camp's diverse array of activities plays a crucial role in my personal development. For example, in Arts and crafts, **I have learned to be confident in expressing myself.** I love to be creative and let my ideas come to life. In Archery, **I've learned to be courageous and determined and to keep trying even when things get tough.** In Rope climbing, I'm able to show the dare-devil side of me while also cheering on my peers, hoping to transform any fear into excitement.

Agassiz has also taught me life skills that I can use at school and later in

life. The SEL program teaches all of us kids how to deal with our emotions when we are angry or sad or in a tense situation. For example, when drama happens at camp, because we're kids and conflict happens, we can also go to the SEL cabin to cool down and talk out situations. On a deeper level, I have built relationships with counselors who have shown me throughout the years what it's like to have a strong support system.

It has also helped me at home. My mom could tell you about the changes she has seen in me since I started attending Agassiz. She's noticed how **camp has gently nurtured my confidence and independence, helping me face challenges with a strong sense of courage.**

I really do love Agassiz Village. It feels like a second home where I can truly be myself.



Kaili, 15
Cambridge, MA



iTHRIVE Teens on a College Tour

iTHRIVE: Year-Round Program

20 Teens Enrolled

iTHRIVE equips teens with essential skills for success at camp and beyond. After completing the intensive summer camp program, teens continue their journey with monthly workshops on college readiness, financial literacy, career development, and leadership empowerment.

These sessions offer valuable insights from working professionals as well as a platform for personal growth and continued social-emotional learning, crucial for preparing youth for college and the workforce.

95%

**of teens in our
year-round
iTHRIVE Program
entered college
or began a career
after high school.**

100%

**of teens in our
year-round
iTHRIVE Program
graduated high
school.**

Touched By the Support of Our Trusted Partners

The importance of our relationships with our community partners cannot be understated. The schools, agencies, and organizations with whom we work are on the front lines of the crises facing the underserved children who come to us each summer. With their help, we are able to identify and enroll kids who need us most.

MAINE PARTNERS

Boys & Girls Club of
Southern Maine
Lewiston Public Schools
Maine Summer Camps
Portland Public Schools
RSU 16 (Poland)

NEW YORK PARTNERS

Graham-Windham
The Inn

**Thank you for all you
do for kids in our
community and for
recommending
Agassiz Village to the
families you serve!**

**We are humbled by
the trust you place in
us.**

MASSACHUSETTS PARTNERS

Aaron's Presents
Boston After School & Beyond
Boston Children's Hospital
Boston Community Pediatrics
Boston Public Schools
Cambridge Camping
Commonwealth Care
Epiphany School
DJ Henry Fund
Housing Families
Malden Housing Authority
Malden Public Schools
Massachusetts Department
of Children & Families

Our First Annual Community Partner Day



We extend our sincere thanks to Ed Shapiro and the **SHAPIRO FOUNDATION** for their generosity that allowed us to welcome more refugees this past summer.

Appreciation for All Who Made Our Events a Success

Every year Agassiz Village hosts multiple events to raise funds to support our mission. If you supported or participated in one of these events, THANK YOU!

Volunteer Weekend

**14 Projects Completed
62 Volunteers**



Thank you to the dozens of volunteers—alumni, corporations, and friends—who helped prepare camp for the upcoming season. This year's volunteers cleared brush, painted cabins, built decks, cleaned, landscaped, replaced roofs, and installed appliances.

Golf Outing

**\$270,000 raised
136 Golfers**



Our sincere thanks to our lead sponsor, Loomis Sayles & Co., and all of our sponsors who gave so generously to make this a truly special event.

Maine Course

**\$85,000 raised
200 attendees**



The '80s-themed event was a rockin' time for guests who arrived as Richard Simmons, Ferris Bueller, and Axl Rose! The event featured a silent auction that offered fabulous trips, game tickets, and more.

Join Us in 2025: Save the Dates!

- May 31, 2025 - Volunteer Weekend
- July 28, 2025 - Golf Outing
- October 4, 2025 - Maine Course

Transforming Camp: Your Time and Talent at Work

We couldn't provide life-changing experiences for kids without the dedication of our corporate and community partners who contribute their energy, expertise, and financial support.



Deloitte, PWC, Machias Savings Bank, Thompson Lake Environmental Association, AAA Northern New England, Rebuilding Together LA, LL Bean, Loomis Sayles, and Walmart

Together, we cleaned the cabins to prepare for the campers, built a human foosball court, landscaped, renovated a waterfront outhouse, created a marketing strategy, built a new trail ramp, installed shade sails, handed out camper packs to the kids, and installed 85 new bunk beds.

Thank you to everyone who contributed to help make these improvements possible!

Replaced the roofs on two camper cabins



Raised and leveled three camper cabins



Added new chef's cabin



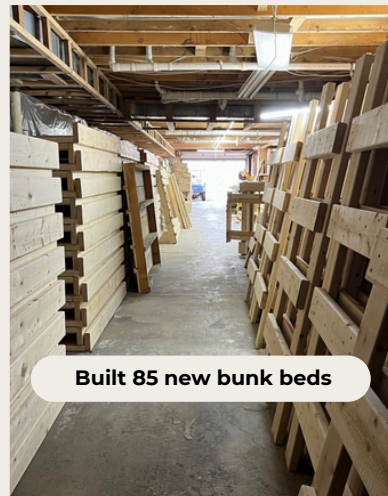
Renovated nurse's cabin



Renovated leadership staff cabin



Built 85 new bunk beds



Our facilities team has done much of the work in-house, using wood from our property with our new sawmill, saving thousands of dollars. More improvements are planned, with a special funding campaign to be announced soon.

With Immense Gratitude to Our Donors

Agassiz Village is honored to recognize the donors whose generous contributions make our work possible.

\$50,000+

Anonymous
Anonymous
Adelaide Breed Bayrd
Foundation
Cheryl Dalrymple
The Alison Foundation, in
memory of Herbert C.
Fielding

\$25,000 – \$49,999

William F. Burdett Trust
L.L. Bean Foundation
Loomis Sayles & Company
Philanthropy Massachusetts
PwC Charitable Foundation
Lawrence J. and Anne
Rubenstein Charitable
Foundation
Saab Family Foundation
Shipley Foundation
United Way of Massachusetts
Bay & Merrimack Valley
Jill T. Wannemacher & Jon
A. Ebacher

\$10,000 – \$24,999

Bank of America Perpetual
Trust for Charitable Giving
Barclays
Boston After School & Beyond
Citadel Securities
CTW Foundation
Dr. Johnson's Camp
Endowment Fund
Rev. John Finley
Steve Glidden Foundation
Hancock Lumber
Barbara and J. Harrison
Holman Charitable Trust
Benjamin & Amanda Kern
Jon Levy
Marty & Tristen Mannion
Market Access
New Balance Foundation
RBC Capital Markets
The Shapiro Foundation

\$5,000 – \$9,999

John & Deborah Ayer
Bank of America

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Cambridge Camping
Association
Canobie Lake Toyota
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Foundation
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Robert Wood Johnson
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Robert W. Baird and Co. Inc.
SCOPE (Summer Camp
Opportunities Promote
Education)
Scotiabank
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America, Inc.
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TD Securities
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Tradeweb
Truist Securities
Trumid Financial
UBS
Wells Fargo
The Sidney & Deanna Wolk
Family Foundation

\$2,500 – \$4,999

Agnes M. Lindsay Trust
Bob's Seafood Golf
Tournament
Jennifer Bowers
Gregory Buchholz

Allison Burroughs & Michael
 Leslie
 Candace Foundation
 Lisa & Rick Carter
 Brian & Wendy Casey
 Kevin Charleston
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\$1,000 – \$2,499

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 Tim DeGavre
 DJ Dream Fund
 Max Einhorn
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 Timothy Glynn
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 Kevin Gribben
 Joe Griffith
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 Christine Kenny
 Nicholas Leighton
 Michael & Elizabeth Lynch
 Will Madden
 Jody Miller
 Naples Lions Club

Kelley & Wayne Norton
 Peter Palfrey
 Gregory Papaz
 Parlow Real Estate LLC
 John Pritchard
 Patel Family Foundation
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 Brian Salt
 Diane Sammer
 Joseph F. Savage
 Sean Scales
 Nimish Shah & Maitri Patel
 Miriam Sheehan
 Malcolm Sherman
 David & Jennifer Simmons
 Arnie Stewart
 Symetra
 Kerrie Toole
 Town Fair Tire Foundation
 William & Kathleen Truscott
 Danielle Vasak
 Jeanette Quiles Vigorito
 Wendy Warren
 Mark E Warshauer
 Jason Wen
 Marianne Winkelman

\$500 – \$999

Linda Allen
 Anthony Ambrosi
 Ellen Andre
 Aquascape Pool Designs
 Brian Bagdonas

Janet Barriault
 Carol Batchelder
 Brian Beggans
 Bessemer Trust
 David & Elizabeth Bianco
 William Booth
 Eric Bouchard
 Neil Burke
 Marie Caulfield
 Chalmers Insurance Group
 Charles Chandler
 Pamela Clayson
 Brian Connors
 Dedham Savings Bank
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 Suzanne Hauck
 Janice Jacques
 Nicolé Keane
 Peter Keller
 Charles King III
 Patricia Kinney

Mark Kmetz
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John Rozos
David Salibian
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Katherine Schneider
Jim Sia
George Thompson
Al Uluatam
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Kyle Welch
Kelly and William Young
Daniel Znaty

\$250 – \$499
Advisors Living LLC
Jackie Andrey
Noah Atlas
James Bartnett
Teresa Belisle
Craig Belson
Nancy & William Bennett
Karen Brennan
Jonathan Burroughs
Michael Roger Castonguay
Anne Chochrek
Jane Chouinard
Georgia Critsley
Michael Delaney
Deloitte
Tate Dolan
Mona Doshi

Daniel Driscoll
Judy Emmert
Angelique Fitzgerald
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Kirk Flynn
Robert Garber
Linda Gillim
Randy Gioia
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Peter Kelley
Hannah Kilson
Anne and Tom Kowalsick
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Leonard Kurzweil
Richard Lasch
John R Leavitt
Jan LeDonne

Robert Stephen Lewis
Rachel Lutts
Sean Martin
Suzanne & Kermit McCormack
Kevin Milton
Karin Mylod
Jonathan Neumann
NH Foster & Adoptive Parent
Association
Ostrowski Family Fund
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Nathalie Porter
Adrian & Sarah Robbins-Cole
Patrick Savery
Rajesh Shah
Sanjiv Shah
Howard Shapiro
Kristin Shirahama
Daniel Soares
Jack St. Clair
John Tedrow
Alicia Thoms
Virginia Toland
Francisco Tolentino
Kenny Wallace
Grace Whelan
David Zimmer

MAJOR IN-KIND DONORS

\$10,000-\$24,999

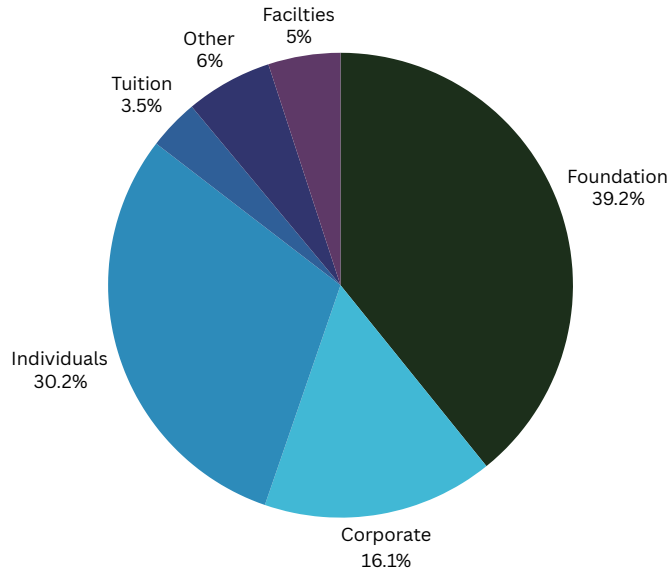
Albert & Darlene Crawford

\$2,500-\$4,999

Peter G. Savas

If we have inadvertently omitted your name or it is displayed incorrectly, please alert us and accept our sincerest apologies.

2024 FINANCIALS



TOTAL REVENUE: \$1,670.603

Contributions: \$1,526,615

Tuition: \$58,561

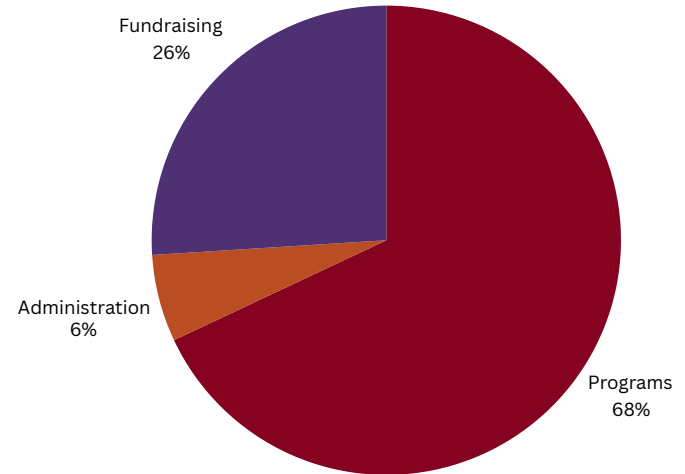
Facility Rentals: \$75,908

TOTAL EXPENSES: \$1,740,872

Administration: \$94,189

Fundraising: \$464,618

Programs: \$1,182,064



PLEASE NOTE

These are unaudited financials for 2024. Audited financials will be available in May 2025.



*With Your Help We Will
Do Even More in 2025!*

We look forward to building on our momentum and making even more enhancements in 2025. Here's what we have planned.

Increase the number of campers by 10% with a goal of serving 575 children during our four summer sessions. (Two one-week sessions new this year.)

Build world-class programming with a focus on Character Building in our social-emotional learning (SEL) and iTHRIVE programs, under the leadership of new Camp Director Chris Kaake.

Expand upon our year-round program and support more teens to graduate high school and become career and college ready

Renovate the staff office to support year-round and seasonal staff productivity and provide social workers private spaces to meet with youth.

Minimize Our Environmental Impact with the assistance of our local partner, the Thompson Lake Environmental Association. We will remedy erosion issues and protect our lake.

Turning 90 in 2025!



2024 Campers on the Agassiz Athletic Field

Celebrating a Milestone

You are invited to celebrate with us!

August 8-10, 2025

Celebration Weekend

Join us August 8-10 for a weekend filled with friends, food, and fun! Friday night starts with a campfire and camp songs and Saturday is filled with a full day of events, including Olympic (Agassiz-style) games and surf 'n' turf dinner. Tickets are \$90 and now available on our website.

90 for 90 Challenge

Help give the gift of Agassiz Village to children who need our summer programs! Our 90 for 90 Challenge—\$90 for 90 years—is now underway. Grab your friends and build a team, join an existing team or simply donate. Teams will compete in fun challenges on August 8th including archery, canoe races and more!

90th Anniversary T-shirt

Can't join us for Celebration weekend? You can still purchase our 90th anniversary T-shirt on our website. Get yours today!

Go to www.agassizvillage.org for more information on events related to our 90th celebration.

Thank You to Our Incredible Board and Staff

We could not do what we do without you. Thank you for your dedication and commitment to improving the lives of kids in our community.

BOARD OF DIRECTORS

BEN KERN

Board President

CHERYL DALRYMPLE

Board Treasurer

ALLISON BURROUGHS**MEG CLOUGH****ELLEN CORBETT****CHE ELWELL****WENDY HORN****AMANDA KAROMBA****JONATHAN GILLIM**

Board Vice President

JENNIFER GINSBURG

Board Clerk

JON LEVY**LARK MADDEN****THERESA O'BRYANT****NIMISH SHAH****ARNIE STEWART****SEAN TOLAND**

Congratulations to Board Member **Theresa O'Bryant**, who was recognized for her outstanding leadership and dedication to service with not one, but two significant awards!

- The National Points of Light Award
- The New England Patriots Foundation Difference Maker Award.



YEAR-ROUND STAFF

LISA CARTER

Executive Director

MICHAEL SMITH

Development Director

JUDITH EMMERT

Director of Communications & Grants

CHRISTINA KAAKE

Camp Director

CAMILLE NALDINI

Youth Development & Experience Director

RYAN MCALLISTER

Facilities Director



And congratulations to our Executive Director, **Lisa Carter**, who was named a finalist for the 2024 Nonprofit Excellence Awards. She was recognized for her extraordinary results and innovative, creative work in leading Agassiz Village since 2020.

We Invite You to Join Our Village

It takes a village to ensure that the kids who come to us have the best possible experience. There are several ways you can support our continued efforts to give them the camp they deserve.



Leave a Legacy

Consider including Agassiz Village in your estate plans. Whether left as a gift to support operations or designated toward a specific fund, legacy gifts are essential for a sustainable future.

Volunteer Your Expertise

We are actively recruiting people who are dedicated to the Agassiz mission to join our Board of Directors and our committees, including Finance, Facility, and Engagement.



If you are interested in giving a legacy gift or joining our Board of Directors, please contact Executive Director Lisa Carter at 781-860-0200 Ext. 1006 or lcarter@agassizvillage.org.



Continue Your Support

Your donations provide our kids with the opportunity to attend Agassiz Village and supports our programming that helps them learn, grow, and unlock their full potential for a brighter future.





YEAR-ROUND OFFICE

9 Vernon Street
Framingham, MA 01701

SUMMER CAMP

71 Agassiz Village Road
Poland, ME 04274

PHONE

781-860-0200

WEBSITE

www.agassizvillage.org

Gratitude

"Gratitude is perhaps one of the neglected virtues today. We believe that it is good for our [kids] to remember the men and women whose aid has so greatly enriched their lives."

- Harry E. Burroughs
Founder of Agassiz Village